

APPENDIX B: PRO-FORMA FOR THE INITIAL EQUALITY IMPACT ASSESSMENT

Department	Regeneration	Person responsible for the assessment	Chris Hawking
Section	Development Division	Name of the Policy to be assessed	Site 44, Coulby Newham – Selection of preferred developer
Date of Assessment	1 July 2010	Is this a new or existing policy	New

1.	Describe the aims, objectives and purpose of the policy	The aim is to select a preferred housing developer for the site.
2.	Are there any associated objectives of the policy, please explain	Selection criteria ensure good quality development and maximise capital receipt.
3.	Who is intended to benefit from the policy and in what way	Existing and future occupiers of houses to be developed and the Council by way of capital receipt.
4.	What outcomes are wanted from this policy?	Sale of land for housing development.
5.	What factors/forces could contribute/detract from the outcomes?	The current uncertain state of the housing market.

6.	Who are the main stakeholders in relation to the policy	The main external stakeholders are the landowner, potential developer, potential house purchases and existing residents living near to the site.	
7.	Who implements the policy and who is responsible for the policy?	Sale of the site will be dealt with by Legal and Valuation services.	
8.	Are there concerns that the policy <u>could</u> have a differential impact on racial groups.		No
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.	
9.	Are there concerns that the policy <u>could</u> have a differential impact due to gender		No
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.	
10.	Are there concerns that the policy <u>could</u> have a differential impact due to disability		No
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.	
11.	Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation		No
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.	

12.	Are there concerns that the policy <u>could</u> have a differential impact on people due to their age		No	
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.		
13.	Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief		No	
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.		
14.	Are there concerns that the policy <u>could</u> have a differential impact on people due to them having dependants/caring responsibilities		No	
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.		
15.	Are there concerns that the policy <u>could</u> have a differential impact on people due to their offending past		No	
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.		
16.	Are there concerns that the policy <u>could</u> have a differential impact on people due to them being transgendered or transsexual		No	
	What existing evidence (either presumed or otherwise) do you have for this?	The policy will apply equally to everyone.		

17.	Are there concerns that the policy <i>could</i> have a differential impact on people due issues surrounding poverty		No	
	What existing evidence (either presumed or otherwise) do you have for this?	There is a planning policy requirement for a proportion of the homes to be affordable.		
18.	Could the differential impact identified in 8-17 amount to there being the potential for adverse impact in this policy			Not applicable – no differential impact identified
19.	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason			Not applicable – no adverse impact identified
20.	Should the policy proceed to a partial impact assessment		No	
21.	If Yes, is there enough evidence to proceed to a full EIA			Not applicable
22.	Date on which Partial or Full impact assessment to be completed by			Not applicable

Signed (completing officer) _____

Signed (Lead Officer) _____